

Dr. Lee-Anne Oros

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Employment History

Arkansas State University, COEBS - Educational Leadership, Curriculum & Special Education Dept.
Assistant Professor, Prog. Dir. of Curriculum & Instruction July 2022-Present

Committees – Arkansas State University

University Academic Integrity Committee	July 2022 – Present
ELCSE Scholarship Committee	March 2024 – Present
CAEP Co-Chair for Standard A.2.1 Partnerships for Clinical Preparation	Spring 2023 – Fall 2023
Curriculum Writing for Character-Centered Leadership	May 1-2, 2023 & ongoing
Kern Family Foundation Committee Member	July 2022 – Present
Dissertation Committees: Melony Smith Wellington (defense Apr. 4, 2022); Anthony Burkhammer (March 27, 2024); Dissertation Committees for Dominique Woodard and Kathleen McNichols (Spring – Fall 2024)	

Authorship

Shaw, A. C., Williams, R., McBride, H. J. C., Hux, A. R., Oros, L.-A., Henley, J., & Manlove, J. (2023). Don't Make Our Families Choose Between Food and Internet: Administrator and Teacher Perceptions on How the Lack of Access to Broadband Connection for Families Has Impacted Decisions on Virtual Learning and Thereby Impacting Student Performance. In *Society for Information Technology & Teacher Education International Conference* (Vol. 2022, pp. 2263–2271).

Presentations

Oros, L.A., McBride, H. J. C., Williams, R., Saleh, A., Gilbert, B. (March 13, 2024). *Character-Centered Leadership Implementation*. KCPCL: Boston College

Oros, L.A., Shaw, A. C., McBride, H. J. C., Rose-Greer, P., Lamb-Milligan, J. K., Jenkins, J. A., Bradley, M.J., Hux, A. R., Henley, J., Gilbert, B. B. (2023). *I Don't Care What You Know till I Know You Care: Graduate Student Perspectives on Empathy Among University Faculty*. Association for Teacher Educators. Washington, DC: ATE.

Oros, L.A., Shaw, A. C., McBride, H. J. C., Bradley, M., Hux, A. R., Henley, J., Manlove, J., & Williams, R. (2023). *Don't Make Me Choose Between Food and Internet: Administrator and Teacher Perceptions on the Lack of Access to Internet Connection for Families and the Subsequent Impact on Student Performance*. SITE.

Book Chapter Proposal: Accepted

Research Highlights in Technology and Teacher Education (chapter submission). Society for Information and Technology (SITE). (2023).

Professional Development

Higher Education Character Convening, Pensacola, FL	May 13 – 15, 2024
KPCEL 2024 Convening, Boston, Massachusetts	March 12 – 14, 2024
CAEP Conference, Washington, DC	Sept. 22-23, 2023
ATE Conference: CAEP Training w Malina Monaco, Wash. DC	July 28-Aug. 1, 2023
UMSEL Conference w Dr. Marvin Berkowitz, St. Louis, Missouri	July 17, 2023
KPCEL 2023 Convening, Chicago, Illinois	April 18-20, 2023
ASCD Conference, Denver, Colorado	March 31-Apr. 3, 2023

Employment History continued

Adjunct Professor

May 2011 – June 2022

Arkansas State Univ., Eastern Washington Univ., University of Texas – Rio Grande Valley, Cal State – San Marcos

- Review educational administration master's program coursework, answer students' questions, grade assignments, prevent and resolve problems, and encourage student success for accredited online master's degree programs. Courses include Curriculum Leadership, The Principalship, Methods of Educational Research, Transformation of Teaching & Learning, Ethics, Equity & Diversity, School Law, Philosophies of Education, Theories of Learning, Curriculum Mgt., Statistics & Research, Supervision & Evaluation of Teaching, School/Comm. Relations & others.

Scoring Leader & Evaluator

2003 – Present (part-time)

School Leaders Licensure Assessment, Praxis Performance Assessment for Teachers, National Observational Teaching Exam, Georgia Assessments for the Certification of Educators, Missouri Pre-Service Teacher Assessment, State of Texas Assessments of Academic Readiness & California Assessment of Student Performance Progress

Educational Testing Service

Princeton, NJ

- Supervise raters as they calibrate & assess portfolios, constructed-responses, essays, short answers & performance-based interactions for teacher-leaders, entry-level education leaders, pre-service teachers and students for national & state assessments.

Consultant: Education Department

2013

University of Southern Mississippi

Hattiesburg, MS

- Develop essay and multiple choice questions, responses, rubric, and corresponding ISLLC standards for the master's and doctoral education programs.

Director of Special Projects

July 2008 – June 2010

Delran Township School District

Delran, NJ

- Conducted research and development with emphasis on interactive whiteboard technology. Surveys, observations, focus groups, and interviews determined professional development plan and resource use for program success.
- Charged with design and implementation of public relations campaign for a successful bond referendum vote. The \$26 million referendum (largest in NJ in 2008) was approved by voters. Prior to arrival, the district had 3 failed attempts. Then, worked closely with construction management as liaison for district.
- Served as media relations/public relations representative. Wrote media releases, arranged media coverage of events, and updated homepages with timely and engaging photos and articles.
- Responsible for QSAC (Operations) approval by the NJ Dept. of Education. Earned 100% success rate.
- Prepared district for federal physical education/health grant through attendance at week-long workshop, completion of CDC's school health index and development of in-district grant development team.
- Served as district Affirmative Action Officer. Ensured professional development, proactively prevented AA issues and all AA concerns and incidents were addressed timely, professionally, and appropriately.

Assistant Principal/Supervisor of World Languages, ESL, Visual/Performing Arts Departments

Westwood Regional Jr./Sr. High School

August 2004-June 2007

Twp. of Washington, NJ

- Guided curriculum planning, development, and instructional improvement with emphasis upon the World Languages, ESL, and Visual and Performing Arts Departments.
- Observed, evaluated, and hired staff to improve instruction and student achievement.
- Worked with Parent-Student Organization as liaison.
- Fostered student development of more than 800 students, including coordination of student support services, counseling, and discipline as the only Assistant Principal.
- Developed and implemented a proactive school-wide plan for improved student behavior and a fair and consistent response to violations of behavioral expectations.
- Championed initiatives including:
 - **Security System** – Coordinated selection, approval, and implementation of system.
 - **"It's Your Life" 411 Program** – Selected as Bergen County's first site for hands-on approach to real-life problem solving sponsored by the Prosecutor's Office. Sixty local, county, and state agency representatives assisted students as they resolved real-life scenarios.
 - **International Day** – Coordinated with the World Languages/ESL Department a school-wide celebration of cultures, customs, and cuisine of the diverse student population and other cultures.
 - **Student & Staff Identification** – Implemented photo ID program with focus upon coordination for media center and cafeteria services.

Vice Principal of Student Activities

July 2002 – July 2004

Clifton High School

Clifton, NJ

- Coordinated activities for 90+ service organizations, clubs, and extra-curricular programs.
- Fostered student development of more than 850 students, grades 9-12, including coordination of student support services, counseling, and discipline in New Jersey's second largest high school.
- Observed, evaluated, and cultivated staff to improve instruction and student achievement.
- Worked with the PTSA as liaison to coordinate activities and increase support of student activities.
- Assisted in curriculum planning and development.
- Championed initiatives including:
 - Voter Registration Campaign* – Increased student voter registration & turnout for school board elections.
 - Teacher Recognition Program* – Created teaching excellence program as nominated by students.
 - Activity Calendar* – Increased student awareness and involvement in extra-curriculum programs by creating a monthly event and activity calendar.
 - Assembly Improvements* – Developed and refined assembly logistical process.
 - Fostered Civic Responsibility* – Had voting machines donated and used for student elections. Organized 60+ students as paid poll workers. Honored in state house with students for accomplishments in increased student voter registrations, training, and education.
 - Graduation Ceremony* – Revamped rehearsal and preparation activities for 700+ graduates. Conducted presentations to organize students and include JROTC Color Guard in ceremony.

English Teacher

September 1995 – June 2002

Southern Regional Jr./Sr. High School District

Manahawkin, NJ

- Honored with Sallie Mae Teaching Award as Outstanding First Year Teacher.
- Cooperating teacher for student teacher and mentor for novice teacher.
- Teaching levels included basic skills, intermediate, and advanced.
- Class advisor for five years. Worked with students and parents to raise funds and organize events.
- Served as administrative intern with the principal and substituted for vice principals.
- Adult school instructor: GED Program.

Public Relations Specialist

July 1991 – August 1993

Trump's Castle Casino Hotel

Atlantic City, NJ

- Developed, designed, and produced bi-monthly 8-page, 4-color newsletter for 150,000 customers.
- Designed print advertisements for local and regional newspapers.

Education

Seton Hall University	Ed. D. Educational Administration	May 2012	3.7/4.0
Georgian Court University	M.A. Educational Administration	May 2002	4.0/4.0
Stockton College	B.A. English Education	May 1995	3.9/4.0
University of Florida	B.S. Public Relations/Speech	May 1991	3.4/4.0

Volunteering

Zoning Board: Barnegat Light, New Jersey

January 2014 – Present

Chosen by the mayor and council as member of the borough's zoning board.

David's Dream & Believe Cancer Foundation: Manahawkin, New Jersey

May 2015 – Present

Serve on advisory board of local philanthropy.

Seton Hall University Advisory Board

February 2014 – February 2015

Chosen by the dean of the continuing education and professional studies department to serve on advisory board.

Barnegat Light Taxpayers' Association

January 2014 – September 2015

Selected as a trustee to the community organization.

Bergen County Alternatives to Domestic Violence

September 2005 – September 2007

Selected by Bergen County Freeholders to serve on advisory board.

Secondary Education Committee Member: NJPSA

September 2004 – June 2007

Discussed educational, social, and legislative issues and made recommendations regarding lobbying efforts.

Legislative Committee Member: NJPSA

October 2002 – August 2004

Discussed legislation as it affects public education and made recommendations regarding lobbying efforts.

Leadership Academy: FEA/NJPSA

2003

Participated in a week-long conference at Princeton University to share innovations with educational leaders from around the world. Presenters included Ruby Payne and Michael Fullan.

State Review Panel for Blue Ribbon Schools Program: NJDOE

2001

State Review Panel for Star Schools & Best Practices Program: NJDOE
NJEA: Active Committee Member, Attended State Leadership Conferences

2000
1995-2002

Professional Certifications

Principal/Supervisor
School Administrator
School Business Administrator
Teacher of English
Elementary Teacher

NJ & PA: Permanent Certificate
NJ & PA: Provisional Certificate
NJ: Provisional Certificate
NJ: Permanent Certificate
NJ: Permanent Certificate